



# LOYOLA DEGREE COLLEGE (YSRR)

(A Minority Institution)

Affiliated to Yogi Vemana University

Pulivendla-516390, Kadapa Y.S.R. District, Andhra Pradesh, India

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PRINCIPAL

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Ref.No:03/BBA/2024

04-12-2024

## Internal Complaint Committee

### Objectives:

- To create and maintain safe, healthy and supportive environment for Women and girl students in the campus.
- To take consistent action for prevention, prohibition and redressal of complaints received regarding sexual harassment and gender discrimination of women personnel and girl students in the campus.
- To comply with AICTE regulations for the establishment of the Committee for Internal Complaint (A per section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013).

### Responsibilities/Functions:

- To enquire the complaints received from the female employees and students of the college.
- To deal with the cases of discrimination and sexual harassment against women, aiming at ensuring support services to the victimized and termination of the harassment.
- To recommend appropriate action against the guilty party to the management.
- The committee may conduct various gender sensitization programmes.
- Publicly notify and commit itself to a zero tolerance policy towards sexual harassment by organizing talks for employees and students.
- Any other theme based activities and events concerning significant issues of women.

### Constitution of Committee

SI. No	Name	Role
1.	Prof Dr L Joji Reddy SJ	Convener
2.	Mrs. P Ganga Devi	Faculty Member
3.	Mr V Sudheer	Faculty Member
4.	C Naveen	Student Member

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